**Red Rock Center for Independence Board of Directors**

**November 20, 2019, 3:00 p.m.**

**Attendees: Board Members**: Lester Ruesch (President), Jesse Stocking (Vice President), Michael Mills (Treasurer), Tom Brownlee (Secretary), Brad Robinson, George Gehling, Angela Pool-Funai, Darin Day, Diego Acosta

**Staff:** Barb Lefler (Executive Director), Brenda Adair (Note taker)

**Absent:** Kester Tapaha

**Welcome**

**Agenda & Meeting Priorities**

VOTE: Tom motioned to accept the agenda as submitted, Jess 2nd, board vote unanimously in favor.

**Consent Agenda**

Minutes, Executive Director Report

VOTE: Tom motioned to accept consent agenda and all included documents, Jess 2nd, board vote unanimously in favor.

**Finance**

Michael presented finance report

VOTE: Michael motioned to approve finance report for Sept and October as submitted, Angela 2nd, board vote unanimously in favor.

Friends of RRCI Repayment Complete- Michael reported that funds were paid in the amount of $14,600 from the Friends of RRCI, due to monies raised from fundraising event. The auditor is finishing up his report and the document should be available soon. Questions were asked and addressed. Report will be included in January 2020 board packet.

**Board Business**

Review Updated Conflict of Interest Statement: Lester reviewed and went over changes to proposed board bylaws, noting specific areas of change to conflict of interest. Final vote cannot be carried today due to appropriate timing. Discussion was held, and questions were asked and addressed. A vote will be held in January 2020.

Board Self Evaluation Form: Lester went over the individual questions from part one of the form. He asked that Board members go over the form individually to answer first document and note comments on second part to be reviewed and discussed at next board meeting in January. ILRU website has excellent resources for questions, there are additional resources in the RRCI manual online.

**Discussion Items**

Friends Fundraising Event: The Friends of RRCI fundraising breakfast was held on Nov. 6th. $80,000 in cash and pledges were raised, with a “walk away” amount of $20,000. Representative Snow reached out to Barb at event with an idea for procuring property. He and Barb had a meeting with Kay Traveller and his sons who are the developers of Stone Cliff as well as extensive property on Dixie Dr. Members of the board of Friends, and Michael along with Representative Lowery Snow were also at the meeting. They looked at space across from the former Dixie ATC building. It is estimated that there is an “over 50% chance”, that a donation of land might happen before Dec. 31st. Barb noted that she will be making appeals to Dixie Reginal, Dixie University, and to the City Council to wave impact fees on behalf of Friends of RRCI’s building campaign. Additionally, there have been promises for materials donated from Jones Paint and Glass, and others.

Barb received notification yesterday that RRCI has been awarded a grant from Rocky Mountain Power in the amount of $2,500 to be used toward recuperating funds for the accessible van in the Hurricane area.

Fundraising Event at Doug’s: It was reported that the event raised about $400 after expenses.

Board/Staff Christmas Party- There is a proposed date of Dec. 11th for party. Suggested location: at clubhouse where Michael lives. Suggested to be catered by Magelby’s w/discount. Request was made for $1,000 to $1,500 to fund event.

VOTE: Tom motion to approve $1500 for board and staff Christmas party, Angela 2nd, board voted unanimously in favor.

It was proposed to award a staff appreciation gift in the amount of $100 to each staff member.

VOTE: Jesse motioned to approve $1,700 for employee application gift coming from unrestricted funds, George 2nd, board voted unanimously in favor, Michael abstained.

2019 Holiday Hours: Barb proposed to close the office on the two days after Christmas, asking that if employees take PTO on Thursday, they could be paid for early release on Christmas Eve and 6 hours on Friday to equal a total of 10 ½ hours paid leave.

VOTE: Tom motion that board approve request as outlined in executive report, Darin 2nd, board voted unanimity in favor, Michael abstained.

Employee Policy- Flexible Holidays outlined in packet: It was proposed that there be certain “Flex” holidays within the year that could be used at Christmas time. Discussion was held.

VOTE: Jesse moved to except proposed change as outlined, Tom 2nd, board voted unanimously in favor.

Strategic Goals:

Held discussion about board recruitment. At last meeting Jess was asked to be Chair of recruitment committee. Angela agreed to help with recruitment committee and offered a name for a suggestion for a board member. Darin spoke to someone in his area about being a potential board member.

Lester asked Barb if she felt that there was anything from Staff regarding strategic goals. Barb noted that there wasn’t anything of note. She told the board about the meeting held with all staff to work on values.

Recycling: Lester has a bin and suggested that if the center wanted to collect items to recycle, he would be willing to come get them.

**Adjourn:** 4:05

**Important Dates and Events:** Next Board Meeting Scheduled forJanuary 15, 2020