

This report is filtered

Only show: #2 Question "What workshop are you evaluating?" is one of the following answers ("The Values Adventure")

# Report for 2018 Concurrent Workshops Evaluations

## Response Counts

Completion Rate:

100%



Complete

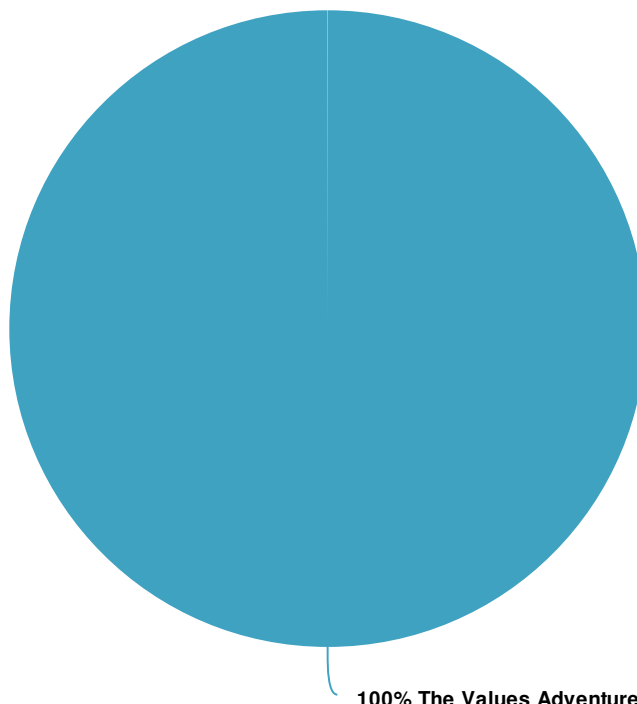


46

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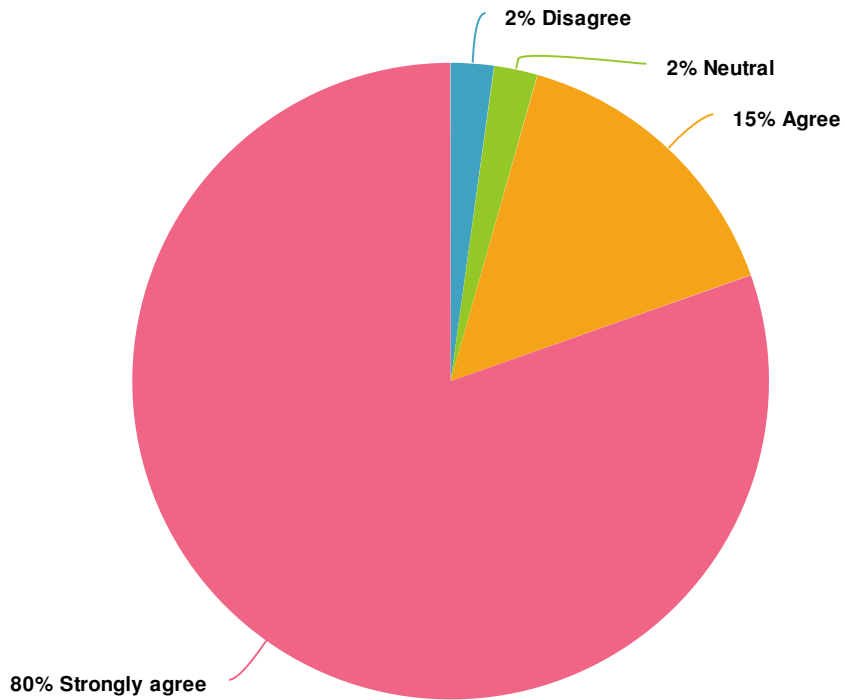
Totals: 46

# 1. What workshop are you evaluating?



Value	Percent	Responses
The Values Adventure	100.0%	46
		<b>Totals: 46</b>

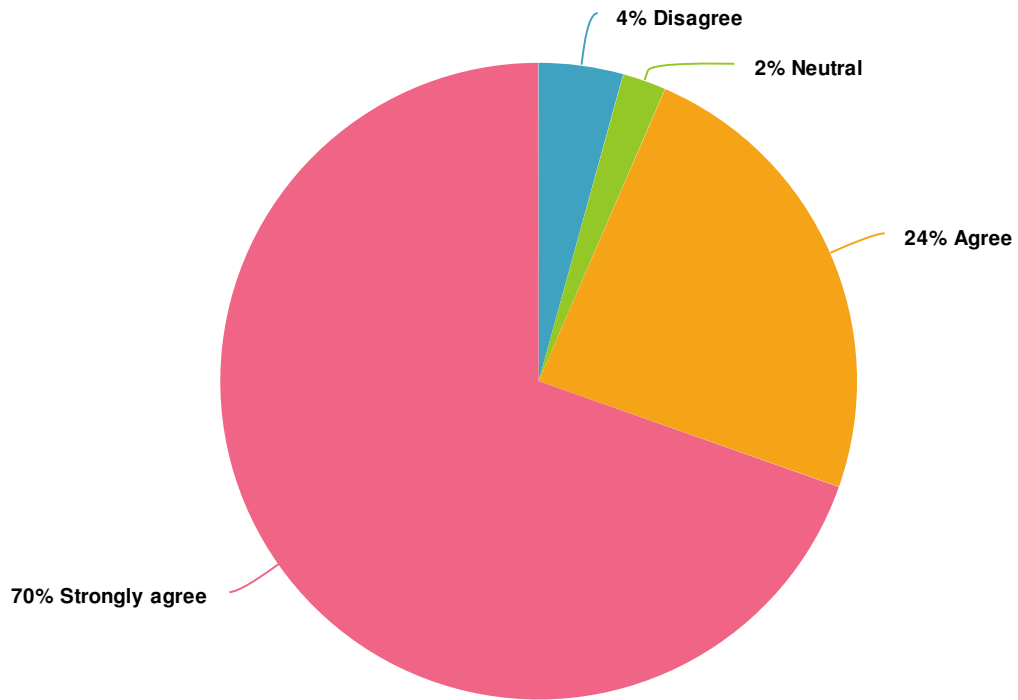
## 2. The Speaker was well informed on the topic



Value	Percent	Responses
Disagree	2.2%	1
Neutral	2.2%	1
Agree	15.2%	7
Strongly agree	80.4%	37

Totals: 46

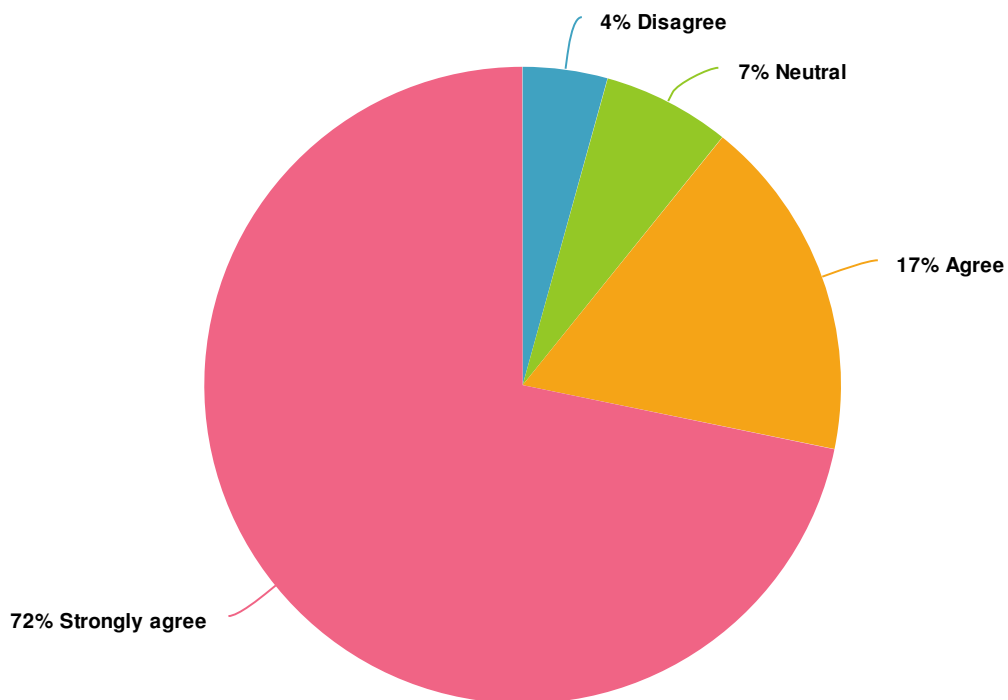
### 3. The workshop was easy to follow and understand



Value	Percent	Responses
Disagree	4.3%	2
Neutral	2.2%	1
Agree	23.9%	11
Strongly agree	69.6%	32

Totals: 46

#### 4. I would recommend this workshop.



Value	Percent	Responses
Disagree	4.3%	2
Neutral	6.5%	3
Agree	17.4%	8
Strongly agree	71.7%	33

Totals: 46

## 5. What is one new thing you learned in this workshop?



ResponseID	Response
20	Team work!
21	Know your values and employ individuals with similar values
22	Focus on team values. Engage non-management staff well respected by others
23	How values are important in the workplace
24	allowing yourself to be more vulnerable with staff
25	clearly define values and require staff to live up to them
26	new approaches to hiring new employees
27	involve the cynic in the shifting of the culture
30	it gave a framework for establishing a system to do this.
31	teamwork is very important
32	survey the staff on what they value % of goals met=% of raise given
33	It is okay to be scared as an Executive Director
35	That it is possible to make a change
36	Finding out team values

## ResponseID Response

37	The importance of cultural values in the work place. Also, Culture flows down through an organization as well.
38	That I need to implement this process at my Center where the staff come to work now for a paycheck
39	She stated more than once this is for leadership people only. I don't think this was clear in the write up.
40	Values can't be brought in- they need developed and created by the staff and not dictated by the upper management
41	goals that we set for ourselves.
42	modify your interview questions to indicate if person fits with current team.
43	Add to values discussion with behaviors that exemplify values.
44	the half day bonus to encourage teamwork and asking the value interview questions
45	I learned about values
46	Hire people with the same values in the beginning
47	The need to define values to define your culture
48	personal values--> organization values---->ED/leadership values to engage, plan, and implement
49	Reflecting on personal values and then reflecting on establishing organizations values using audit to direct change
50	thanks very helpful
51	Fine tune and do the process
52	Team work!
53	I like the idea of an anonymous survey followed with a retreat we have some anonymous negative comments recently from staff and this helped give me some direction
54	survey staff members to determine values
56	simple well defined framework to start the process.

## ResponseID Response

58	I really liked the idea of sitting down as an organization and defining our values and by doing that filter out what we are looking for.
59	value of changing interview process using a book as guide for culture shift
60	Culture isn't about similar beliefs all the time but similar values.
61	The importance of setting organizational values
62	Defining centers values and the employees values gave some very good ideas and things to take back
64	I cant wait to share this with my IL Center. We need it!
65	Getting values set up in your center then go from there



## 6. Other comments



## ResponseID Response

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25 Nice job! Great topic

27 THANK YOU

30 I think they could have gone a step further on a few things like having the survey questions available

33 The session was very helpful and reminded me that what I am doing and feeling is okay.

34 Comments and questions from the individuals were directed at how can you fix what is wrong with my agency and a waste for everyone else's time. Ladies need to fill their time themselves as they were very good interactive presenters

35 Thank you for all the information!

38 Will contact you for more help.

39 Seemed defensive and happy to fire people for clashes of personality, not values.

45 I liked the presentation- they did very good.

48 Top down, authoritarian leadership style would be a barrier to achieving this. Needs bottom up leadership style that values input from ALL equally.

49 Thank you hoping my organization can use this

54 great tips

56 What if the directorship/management/board is the problem? Director floundering, management disinterested, board under the direction of the Ed Director to not speak to employees w/out his permission

60 great speakers

61 Great presentation! The hiring aspect was a nice overview of how to incorporate values in hiring.

63 They talked about getting buy in from staff and its important. but How do you get staff buy in?